

Police Officer THE CITY

Located near the southern tip of the San Francisco Bay between Fremont and San Jose, the City of Milpitas is forty-five miles south of San Francisco. With a population of approximately 70,817 Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. Milpitas features quality schools, conveniently located neighborhood parks and shopping centers, and a population rich in diversity.

THE DEPARTMENT

The Milpitas Police Department is a full service department, with approximately 102 employees (approximately 82 sworn). The department provides public safety to 70,817 residents in a 13.63 square mile urban area. A wide variety of services include a SWAT Team, K-9 Unit, Crime Prevention Unit, Detective Bureau, and Traffic Safety Unit. Most officers work a 4-10 work week. There is a furlough program in effect. Please see detailed information in the job announcement posted on www.calopps.org.

THE POSITION

Police Officers serve a diverse community by performing law enforcement and crime prevention duties, which include but are not limited to: controlling traffic flow, conducting investigative work, and performing a variety of technical law enforcement tasks. Police Officers also patrol the City in computer-equipped vehicles, make arrests as necessary, interview victims, complainants and witnesses, collect evidence, and prepare written reports.

MINIMUM QUALIFICATIONS

Lateral Applicants: Must currently be a sworn officer in a public law enforcement agency and have passed agency's field training program or must have been laid off as a sworn officer within one year prior to the final filing date and passed the agency's field training program. Must provide proof of completion of 60 semester or 90 quarter

units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field. Must provide Academy certificate of completion and/or a P.O.S.T. certificate. Must provide proof of lay-off within one year of final filing date, if applicable.

Academy Graduates: Must have completed a California P.O.S.T. basic academy within the previous 36 months of the final filing date and provide a copy of the certificate of completion. Must provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

Entry Level: Must provide proof of completion of 40 semester or 60 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

LICENSE

Must possess and maintain throughout employment a valid California Driver's License.

EXAMINATION PROCESS

Applicants whose qualifications best meet our current needs may be invited to participate in the oral board interview (weighted 100%). Candidates successfully passing the interview will be placed on an eligibility list that will remain valid for one year.

A maximum of 250 applications will be accepted for this position. This position will close at the 250th application or on 2/9/12 at 5:00 p.m., whichever comes first.

Tentative Interview Schedule

Oral Interview: Tentatively scheduled for the week of 3/5/12.

TO APPLY

Only online applications via CalOpps will be accepted. Visit the City of Milpitas website at www.ci.milpitas.ca.gov or www.CalOpps.org to apply. All of the following required documents should be compressed and scanned into one document and attached to your application, which must be received by the final filing date.

Required Documents

- A completed online application.
- **Entry Level applicants:**
 - P.O.S.T. entry level test. Submit certificate with a minimum T-score of 50 and certificate of passing the physical test at the **South Bay Regional Public Safety Training Consortium (SBRPSTC)** academy within one year prior to final filing date.
 - To take the written and physical agility test, contact SBRPSTC at www.theacademy.ca.gov.
 - College Transcripts (copies accepted)
- **Academy Graduate:**
 - Copy of Academy certificate of completion within previous 36 months of final filing date.
 - College Transcripts (copies accepted)
- **Lateral applicants:**
 - Copy of P.O.S.T. certificate or Academy certificate of completion within previous 36 months of final filing date.
 - College Transcripts (copies accepted).
 - Proof of lay-off within one year of final filing date, if applicable.

A complete job description is available on the City of Milpitas Website www.ci.milpitas.ca.gov (under Employment and Job Specs) or call (408) 586-3090.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the examination process.

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request. The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.

Salary and Benefits

Annual Salary	\$ 91,171 - \$ 110,820 (Employee pays 9% PERS contribution)
Retirement	CalPERS 3% at 55 plan, with single highest year.
Health Insurance	Multiple plans.
Dental	City paid.
Vision Insurance	City paid.
Life, LTD and STD	City paid \$50,000 life insurance. Long and short-term disability coverage.
Sick Leave	12 days per year.
Vacation	11 days per year to a maximum of 31 days per year.
Holidays	13 days per year or 6% holiday-in-lieu.
Deferred Compensation (457 Plan)	Voluntary
Flexible Spending	Pre-tax health care and dependent day care expense accounts



City of Milpitas
455 E. Calaveras Blvd.
Milpitas, CA 95035

The City of Milpitas
California



Announces an employment
opportunity as a

POLICE OFFICER

(ENTRY/ACADEMY GRADS/LATERAL)

Annual Salary

\$ 91,171- \$ 110,820

(Employee pays 9% PERS contribution)

Final Filing Date

02/09/12